

# The Art of Selection: Advanced Interview Panel Skills

This half day session for interview panel members covers the following topics:

Exploring candidate fit – questions to uncover if the candidate is competent and motivated to undertake the role and if the candidate is a fit for the team and organisation.

Left brain (past performance in relation to actual job needs) and Right brain (the actual job requirements for thinking, problem-solving, creativity, planning and decision-making)

Body language – what to watch for and how to explore incongruence  
Personality and fit for the team The role of emotional intelligence The Halo / Horns effect – interview panel bias and how to avoid it.

Uncovering your own unconscious biases

Your personality and the pros and cons of “type alike teams”

Additional selection tools.

Contact:

Email - [ros@shapingchange.com.au](mailto:ros@shapingchange.com.au)

Ph - 0417 572 770

